



MEPA TRAINING

ANTI-BRIBERY POLICY

THIS POLICY IS WRITTEN FOR AND APPLIED TO MEPA STUDIOS, MEPA ACADEMY AND MEPA COLLEGE .

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ANTI BRIBERY STATEMENT

It is our Policy to conduct all of our business in an honest and ethical manner. We take a zero-tolerance approach to bribery and corruption and are committed to acting professionally, fairly and with integrity in all our dealings wherever we operate and where necessary. We are also committed to implementing and enforcing effective systems to counter bribery.

WHO IS COVERED BY THE POLICY?

This Policy applies to all individuals working or studying at the college at all levels and grades, including Senior Managers, Directors, employees and students (whether permanent, fixed-term or temporary), consultants, contractors, and any other person providing services to us.

WHAT IS A BRIBE?

A bribe is a financial or other advantage offered or given:

- to anyone to persuade them to, or reward them for performing their duties improperly or;
- to any public official with the intention of influencing the officials in the performance of his duties.

GIFTS AND HOSPITALITY

This Policy does not prohibit giving and the receiving of promotional gifts of low value and normal and appropriate hospitality. However, in certain circumstances gifts and hospitality may amount to bribery and all employees must comply strictly with The MEPA ethics policy in respect of gifts and hospitality. We will not provide gifts or hospitality with the intention of persuading anyone to act improperly or to influence staff or students in the performance of his/her duties.

RAISING CONCERNS

Employees will be encouraged to raise concerns about any issue or suspicion of malpractice at the earliest possible stage. No employee will suffer any detriment as a result of raising genuine concerns about bribery, even if they turn out to be mistaken.

MONITORING

The effectiveness of this Policy will be regularly reviewed.