MEPA TRAINING

STUDENT & PARENT CODE OF CONDUCT

THIS POLICY IS WRITTEN FOR AND APPLIED TO MEPA STUDIOS, MEPA ACADEMY AND MEPA COLLEGE.

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STUDENT CODE OF CONDUCT STATEMENT

MEPA Training is committed to providing a high-quality learning and teaching experience for all students. This can only be achieved if members of MEPA Training community live and work beside each other in an environment that promotes respect.

Students at MEPA Training are expected to conduct themselves at all times in a manner that demonstrates respect for MEPA Training, its students and staff, and members of the wider community. Every student is an ambassador for MEPA Training and, accordingly, is expected to behave in a way that enhances its reputation.

Allegations of student misconduct in relation to the behaviours set out in the Student Code of Conduct will be considered in accordance with MEPA Training's Disciplinary Policy.

The aim of this Code of Conduct is to ensure, as far as is practicable and reasonable:

- That each student at MEPA Training has the right of equality and access to academic and other provisions and facilities of MEPA Training.
- That each student at MEPA Training has the right to attend and participate in activities and events organised or provided by MEPA Training for students.
- That the property, facilities and provisions of MEPA Training are not subjected to willful damage, abuse or misuse.
- That no advantage is gained by any student as a result of deceit, deception or non-compliance with approved regulations.
- That MEPA Training and its members are in a position to provide education, promote learning, engage in research and provide other facilities effectively, efficiently and economically and with due regard to safety and security.
- That MEPA Training is able to take reasonable, just and fair action to protect and defend its name and reputation.

BEHAVIOUR THAT IS EXPECTED OF STUDENTS

- Behave in a responsible manner that will help to foster mutual respect and understanding
  between all members of MEPA Training community.
- Act within the law and not engage in any activity or behaviour that is likely to bring the
  college into disrepute.
- Behave and communicate in ways that do not unreasonably offend others (e.g., using abusive or obscene language or engaging in any form of discriminatory or anti-social behaviour);
- Treat with respect everyone with whom they come into contact, whether within the college or outside.
- Treat all college property with respect.
- Comply with the requests of members of staff.
- Adhere to MEPA Training's health and safety policies and procedures.
- Observe fire alarms and related procedures and evacuate buildings when alarms sound.
- Wear correct uniform and take off all jewellery before class

OFF SITE AND AT EVENTS MEPA TRAINING EXPECTS STUDENTS TO:

- Help to support MEPA Training's positive relationship with local communities in the way that they conduct themselves in the surrounding area;
- Be considerate of their neighbours, especially in relation to noise levels and rubbish;
- Act within the law and not engage in activity or behaviour that is likely to bring the college into disrepute
- Wear correct uniform

ANY RUDE OR INAPPROPRIATE BEHAVIOUR WILL LEAD TO:

- The student being sent home immediately.
- If the problem persists formal proceedings will commence. Please see disciplinary procedure.

DRUGS AND ALCOHOL

MEPA Training has a zero tolerance towards drugs and alcohol whether on the premises or whilst out representing MEPA at events and performances.

Action Taken
Any student found to have drugs on their person or to have taken drugs whilst at college, or at an event will be expelled from college immediately.

STUDENTS & PARENTS AND SOCIAL MEDIA

Students and parents using social media

- Students and parents must use reasonable etiquette, the same as you would offline.
- Students and parents are encouraged to put up videos and posts - please ensure you tag MEPA Training in these posts.
- Students and parents are not to post or share inappropriate posts, videos or comments related to the MEPA brand in relation to staff, students or parents.
- Students and parents must be responsible. Make sure that what you are saying is factually correct, and also that it does not violate any legal guidelines that prohibit revealing information that is material to a company's progression.
- Students and parents are to not bring MEPA, or any brand associated name into disrepute via social media.
- Students and parents are representatives of MEPA and must maintain themselves to the highest standards and positively represent our brand online.
- Students and parents must show respect – what you say online is a permanent record, so don't say anything online you wouldn't feel comfortable saying in person.
- Students and parents must show restraint. If you wouldn't want that particular thought or contribution forever associated with your name, don't post it.
- Under no circumstance should a student privately message a teacher via any social media account. If you would like to make a teacher aware of something, please use the office or email. Or the MEPA Students and Parents Facebook group.
- No performances are allowed to be videoed unless by an official employee of MEPA Training
- No phones are allowed in class or video equipment is allowed in class unless authorised by the Senior Management Team in advance.

Any student and parent that enrolls with MEPA automatically agrees to uphold this policy, failure to comply may result in disciplinary action or removal from the school.